A STEP-BY-STEP GUIDE: HOW TO UPDATE YOUR CV AND LINKEDIN PROFILE



A Step-by-Step Guide to Updating your CV and LinkedIn

When you're looking to re-enter the job market after redundancy or career change, your CV and LinkedIn profile are key tools for showcasing your skills and achievements. Here's a step-by-step guide to ensure both are up to date and reflect your true potential.

Step 1: Start with a Strong Personal Statement

CV	LinkedIn
Your personal statement should be a	Your headline and summary should reflect
concise, impactful introduction to who you	the same tone but can be more
are and what you offer. It should reflect your	conversational. Make sure it highlights your
unique skills, experience, and what makes	current career focus.
you a valuable asset to a potential employer.	
	Example Headline: "Experienced Project
Example: "Results-driven project manager	Manager Expert in Delivering High-Impact
with 10+ years of experience in leading teams	Solutions"
and delivering complex projects on time and	
within budget. Passionate about driving	Example Summary: "With over 10 years of
success in dynamic environments."	experience in managing diverse teams, I'm
	passionate about delivering impactful
	solutions that align with business goals. Now
	seeking my next challenge in a growth-driven
	organization."

Step 2: Update Your Work Experience

CV	LinkedIn
List your most recent job roles first, using	Your headline and summary should reflect
bullet points to highlight key responsibilities,	the same tone but can be more
achievements, and results. Focus on	conversational. Make sure it highlights your
quantifiable outcomes (e.g., "Led a team of	current career focus.
10 to deliver a £1 million project on time and	
under budget").	Example Headline: "Experienced Project
	Manager Expert in Delivering High-Impact
Tip : Include any relevant freelance,	Solutions"
volunteering, or temporary work to showcase	
continuous activity during redundancy.	Example Summary: "With over 10 years of
	experience in managing diverse teams, I'm
	passionate about delivering impactful
	solutions that align with business goals. Now
	seeking my next challenge in a growth-driven
	organization."



Step 3: Tailor Your Skills to the Job You Want

CV	LinkedIn
Include a "Skills" section that highlights	Use LinkedIn's "Skills & Endorsements"
relevant technical and soft skills. Tailor this to	feature to showcase your top skills. You can
the type of job you're seeking. Use job	have up to 50 skills, so ensure they reflect
postings to identify keywords that employers	your desired career direction. Ask colleagues
are looking for.	or connections to endorse you for these skills
	to boost your credibility.
Example: "Project management, stakeholder	
engagement, budget forecasting, team	
leadership, problem-solving."	

Step 4: Highlight Training, Certifications, and Courses

CV	LinkedIn
Dedicate a section to professional	LinkedIn allows you to add licenses and
development and relevant certifications. This	certifications in a dedicated section. Be sure
shows your commitment to continuous	to include online courses, webinars, or any
learning, especially if you've gained new	ongoing education to keep your profile
qualifications during your redundancy period.	current.
Example: "Certified ScrumMaster (CSM),	
PRINCE2 Practitioner, Google Data Analytics	
Certificate."	

Step 5: Update Your Keywords for ATS Systems

CV	LinkedIn
Many companies use Applicant Tracking	Similarly, LinkedIn's search algorithms favour
Systems (ATS) to screen CVs. Make sure your	profiles that use job-specific keywords.
CV includes relevant keywords from job	Weave these into your summary, job titles,
descriptions to improve your chances of	and descriptions, but keep them natural.
passing the ATS filters.	

Step 6: Add a Professional Photo

CV	LinkedIn
Your CV doesn't need a photo (unless	Your profile photo is the first thing people
required in some countries), but your	see, so make sure it's professional, friendly,
LinkedIn profile definitely does. Profiles with	and appropriate for your industry. Avoid
a professional photo receive more views and	overly casual photos or outdated images.
engagement.	Aim for a clear headshot with good lighting
	and a neutral background.



Step 7: Showcase Your Achievements

CV	LinkedIn
Use the STAR method (Situation, Task,	In addition to listing achievements, you can
Action, Result) to showcase your	use LinkedIn's "Recommendations" feature.
accomplishments. Employers want to see	Ask former colleagues or managers for
how you added value in previous roles. Focus	testimonials that highlight your strengths and
on measurable results like revenue	successes.
generated, efficiency improvements, or	
successful projects.	
Example: "Increased annual revenue by 15%	
by launching a new client outreach strategy."	

Step 8: Engage with LinkedIn Regularly

CV	LinkedIn
	Keep your profile active by posting content
	related to your industry, liking and
	commenting on others' posts, and engaging
	with your network. You can also follow
	relevant companies or join LinkedIn groups to
	stay connected with your field.

Step 9: Customize Your LinkedIn URL

CV	LinkedIn
	Make your LinkedIn profile easy to share by customizing your URL. This makes it look cleaner and more professional on your CV, business cards, or email signature.
	Example: www.linkedin.com/in/yourname

Step 10: Proofread and Update Regularly

CV	LinkedIn
Proofread your CV for any typos or	Since LinkedIn is a living document, regularly
inconsistencies. Make sure it's concise and	review and update your profile. Whenever you
easy to read, ideally no more than two pages.	gain new skills, certifications, or
	accomplishments, be sure to add them.



Final Thought

Your CV and LinkedIn profile are your most powerful tools for landing your next job. Take the time to update them carefully, making sure they reflect the skills and achievements that will help you stand out in today's competitive job market. Once both are polished, you'll be well-equipped to showcase your value and open doors to new opportunities.

Need more personalised advice on updating your CV and LinkedIn profile?

Discover how working with me can help you refine your CV and LinkedIn profile to stand out in today's job market. Together, we'll create a strategy to highlight your skills, showcase your achievements, and help you attract the right opportunities.

<u>Schedule a Free Career Clarity Call</u> to explore how we can optimise your professional brand and set you up for success in your job search.

<u>Learn More About My Coaching Services</u> to ee how I can support you in rebuilding your career profile and positioning yourself for a rewarding role.

<u>Connect with Me on LinkedIn</u> to stay updated with expert tips, resources, and inspiring success stories from professionals who have successfully navigated career transitions.

Let's take the next step and make sure your CV and LinkedIn profile open doors to new opportunities!

www.setup4success.co.uk

